Malvern Hills Trust
Ordinary Meeting of the Board
Hampton Suite, Colwall Park Hotel, Colwall, Malvern WR13 6QG
Thursday 9 July 2026 at 7 pm

Agenda

Introduction

1. Apologies for absence
2. Chair's Announcements
    2.1. Welcome to new trustee – David Edwards (WCC nomination for Castlemorton)
3. Declarations of Interest
4. Public Comments

Confirmation of Previous Board Meeting

5. To confirm the Minutes of the Board meeting held on 14 May 2026 Pages 4-19
   Confidential pages 2-4
6. Matters arising from the previous Board meeting not otherwise on the agenda

Items for Decision

7. **Committee appointment**
    7.1. To appoint David Edwards to the Land Management Committee
8. **Communications and Reputation Management** **Paper A** Pages 20-21
   Confidential pages (attachments) Pages 5-17
    8.1. Trustee Relations
9. **Management accounts to the end of May 2026** **Paper B** Pages 22-30
10. **Guarlford and Madresfield Community Governance Review** **Paper C** Pages 31-41
11. Urgent Business

Other Committee Business for Decision

12. **Land Management Committee**
    12.1. Chair of Committee – verbal report on the meeting of the Committee and Summer Stroll held on 2 July 2026
    12.2. Resolutions recommended to Board (not otherwise on the agenda)
13. **Finance, Administration & Resources Committee**
    13.1. Committee to approve the minutes of the meeting held on 4 June 2026
    Pages 42-49
    13.2. Board to adopt the minutes of the meeting held on 4 June 2026
    13.3. Vice-Chair of Committee – updates and questions
    13.4. Resolutions recommended to Board (not otherwise on the agenda)
    - **Easement fees to increase by an inflationary uplift of 49% (measure RPI) and a full review carried out within six months;**
    - **A set of identified KPIs to be monitored for the remainder of the current Land Management Plan and Business Plan periods;**
    - **A fundraising working group to form to work with the CEO on defining future fundraising activities;**

- **Free reserves level Policy to be raised from £350k to £375k;**
- **Reserves level policy to be reviewed in 12 months' time;**
- **Board to record a reserves assessment of satisfactory as at 31 March 2026;**
- **FAR Committee to consider the position of the Unrestricted Gift Fund and report back to the Board;**
- **Board to approve the revised Anti-Bribery Policy and the revised Fraud Prevention and Detection Policy, subject to the caveat in the Anti-Bribery Policy that only gifts of higher value than £25 require CEO approval.** ***Gifts to the CEO to be approved by the Chair of the Board and Chair of FAR.***

<u>Items for Information</u>

14. Benchmark report on Key Performance Indicators **Paper D** Pages 50-51
15. Red flags on the Risk Register
16. Trustee Exchange feedback
17. Reports from Other Bodies
    16.1 Wildlife Panel – meeting of 18 March 2026 Pages 52-55
18. **Date of next meeting**
    Thursday 10 September at 7 pm at Colwall Park Hotel

<u>Confidential items</u>

Resolution to exclude the public for discussion of items 19-23 on the agenda on the grounds that publicity would be prejudicial to the public interest by reason of the exempt or confidential nature of the business to be transacted (commercially sensitive/matters relating to individuals).

CONFIDENTIAL

19. Matters arising from the confidential section of the previous Board meeting not otherwise on the agenda
20. Resolutions recommended to Board from confidential sections of committee meetings.
21. Notifiable incident update **Paper E** Confidential pages 18-20
22. Land and Property items
    22.1. Farm Business Tenancy Charities Act compliance and approval
    22.2. Foley Terrace **Paper F** Confidential pages 21-24
23. CEO Appraisal **Paper G** Confidential pages 25-28