Malvern Hills Trust
Annual Meeting of the Board
Hampton Suite, Colwall Park Hotel, Colwall, Malvern WR13 6QG
Thursday 12 November 2026 at 7 pm

Meeting at which the Trust's accounts for the year to 31 March 2026 will be approved and the auditors for the year ending 31 March 2027 are to be appointed.

Levy payers are entitled to vote on the appointment of the Auditors (agenda item 13). Should you wish to vote please show a copy of your Council Tax bill on arrival at the meeting venue and you will be issued with a voting card.

Ben Hayes from Wenn Townsend will be present at the meeting.

Agenda

Introduction

1. Election of Chair — Pages 5-6
2. Election of Vice Chair — Pages 7-8
3. Apologies for absence
4. Outgoing Chair's report 2025/26
5. Chair's Announcements
6. Declarations of Interest
   6.1. Potential conflict of interest of a trustee on the Malvern Hills Bill
7. Public Comments

Trustees' Annual Report and Accounts

8. Public Questions on the Accounts
9. To approve the Risk Management Strategy for 2026 — **Paper A** Pages 9-27
10. Reserves Policy and Going Concern — **Paper B** Pages 28-34
11. To receive and approve the Trustees' Annual Report and Accounts for the year ended 31 March 2026 available from the Trust's office or online here: COMPLETE FINAL DRAFT PUBLISHED 22.10.26
    Paper C Page 35
12. To resolve to authorise the Chair to sign the letter of representation and the subsequent events statement
    Confidential Paper D Page 2-6
13. Appointment of Auditors for 2026-27 — **Paper E** Page 36

Appointment of Committees — **Paper F** Pages 37-38

14. Appointment of Committees
    - 14.1. Land Management
    - 14.2. Finance, Administration & Resources
    - 14.3. Governance
    - 14.4. Staffing

15. Appointment of Board members to other bodies
    - 15.1. Castlemorton Common Co-ordinating Committee (2 representatives)
    - 15.2. Recreation Advisory Panel (4 representatives)
    - 15.3. Wildlife Panel (4 representatives)
    - 15.4. Malvern Hills National Landscape
    - 15.5. Malvern Spa Association

Confirmation of Previous Board Meetings

16. To confirm the Minutes of the Ordinary Board meeting held on 10 September 2026 and the Special Board meeting held on 8 October 2026
    Pages 39-53
    Confidential pages 7-19
17. Matters arising from previous Board meetings not otherwise on the agenda
    - 17.1. Authorisation of additional expenditure on mediation

Items for Decision

18. Meetings Schedule for 2027 **Paper G** Pages 54-55
19. Urgent Business

Other Committee Business for Decision

20. **Finance and Administration Committee** Pages 56-62
    - 20.1. Committee approval of the minutes of the meeting held on 24 September 2026
    - 20.2. Board adoption of the minutes of the meeting held on 24 September 2026
    - 20.3. Chair of Committee - updates and questions
    - 20.4. Resolutions (none)
21. **Governance Committee** Pages 63-65
    - 21.1. Committee approval of the minutes of the meeting held on 22 October 2026
    - 21.2. Board adoption of the minutes of the meeting held on 22 October 2026
    - 21.3. Chair of Committee - updates and questions
    - 21.4. Resolutions (none)
22. **Staffing Committee** Pages 66-70
    - 22.1. Committee approval of the minutes of the meeting held on 29 October 2026
    - 22.2. Board adoption of the minutes of the meeting held on 29 October 2026
    - 22.3. Chair of Committee - updates and questions
    - 22.4. Resolutions
        - **To approve the Safeguarding Policy unchanged**
        - **To note the changes required by law to the Prevention of Bullying and Harassment Policy.**

Items for Information

23. Malvern Hills Bill (verbal update)
24. Management accounts to the end of September 2026 **Paper H** Pages 71-80
25. Date of Next Meeting - Thursday 21 January 2027

Confidential items

Resolution to exclude the public for discussion of items 26-30 on the agenda on the grounds that publicity would be prejudicial to the public interest by reason of the exempt or confidential nature of the business to be transacted (matters relating to individuals).

CONFIDENTIAL

26. Matters arising from the confidential minutes of the previous Board meeting not otherwise on the agenda
27. Matters arising from the confidential minutes of the committee meetings not otherwise on the agenda
28. Disciplinary Committee Confidential page 20
    - 28.1. Committee approval of the minutes of the meeting held on 22 October 2026
    - 28.2. Board adoption of the minutes of the meeting held on 22 October 2026
29. Property Matters **Paper I** Confidential page 21
30. CEO Appraisal and Salary Review